



DASSI wins National Work Life Balance Award

DASSI received a Special Commendation in a ceremony held recently in Old Parliament House, Canberra. The honour for DASSI in the National Work Life Balance Awards was announced by Senator Jacinta Collins, Special Adviser on Work and Family Balance and Pay Equity.

In presenting the award, Senator Collins said, “Flexible, family-based working arrangements are important for people trying hard to balance their work and family life. These awards inspire and support employers to introduce family-friendly policies and practices that meet individual needs.”

Receiving the High Commendation, DASSI CEO, Clare McGlone, said, “As a home-based personal care enterprise in the not-for-profit sector, DASSI has an overarching focus on helping people to live fulfilling lives. This focus applies to our clients and to our employees. DASSI's employees enjoy flexibility in their working arrangements, which helps to create a harmonious and revitalising environment for everyone.”

DASSI's Human Resources Manager, James Thyer, added, “Every week, DASSI faces the challenge of placing 950 support workers into 4,000 shifts to give in-home care and support to 750 clients all over Victoria. DASSI consults closely to ensure that support workers can work shift times that meet their needs while meeting the needs of our clients. Consequently, our staff retention and satisfaction rates are high and our clients receive the continuity in their care that they value so highly.”

James continued, “In practical terms for our employees, Work Life Balance includes the flexible use of annual leave and long service leave; ongoing part-time employment and job sharing with flexible work hours; and the ability to purchase leave. We consult with our employees, we listen, we consider and we act. It's gratifying that the soundness of our approach has been confirmed by DASSI's Work Life Balance award from the Federal government.”

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