

VISION

DASSI's Vision is a world where human difference is anticipated, celebrated and where each person will be a valued citizen, seizing opportunities, achieving goals and dreams, according to personal choice, regardless of personal support needs.

MISSION

To provide direct assistance to people in need of support by:

- a) providing a high quality attendant support service tailored to meet the individual support needs of people; and
- b) developing services and programs for people living in the community to enhance their lifestyles and opportunities.

VALUES

- **Equality** – People, regardless of background, have the same opportunities to participate in all aspects of life.
- **Choice** – People are supported to determine how they want to live their life and to achieve their goals and aspirations.
- **Sustainability** – DASSI and its broader community will grow economically and socially with minimal impact on the environment.

Key Result Area

1

Key Result Area

2

Key Result Area

3

Key Result Area

4

Good Governance

Goal – DASSI is governed in line with best practice leadership and management models.

- The Board satisfies all its requirements consistent with its Constitution and Strategic Directions.
- All external legislative and statutory accreditation requirements are satisfied.
- Planning processes are transparent and regularly evaluated.
- There are adequate financial resources to satisfy service requirements.
- Assets are purchased and managed to service organisational needs.
- Organisational risks are avoided or their likelihood of occurrence reduced.

Service Quality

Goal – DASSI delivers services that meet the requirements of its clients within the boundaries set by legislation and its funding bodies.

- Referrals and assessments meet best practice requirements.
- Clients and their families plan their support in partnership with DASSI to meet their unique and individual needs.
- Services are provided to clients in keeping with their agreed support plan.

Employer of Choice

Goal – DASSI is an organisation where people want to work.

- DASSI values its people.
- High quality professional staff are employed.
- Staff receive ongoing professional development.
- All workplaces are safe.
- The Registered Training Organisation (RTO) component of DASSI contributes to quality service delivery.

Market Leader

Goal – DASSI is the leading agency in the delivery of disability services.

- Core services are expanded.
- New business is secured.
- Independent income is generated.